The building blocks for a successful career look different for everyone. At Novartis, we strongly believe that professionals need exposure to a broad set of experiences in order to equip them to make educated decisions and guide the business unit. Moreover, working for a globally operating company enables diverse experiences across the business and functions.

For these reasons, the Cell & Gene rotation program has been created for individuals like you!

With this two-year program, you will seize the unique and exciting opportunity to gain a broad experience within the production environment of the pharma industry. Our objective is to enable you to grow, to learn professionally and to deeply understand the GMP environment in a wider business context.

The program consists of two parts of 12 months each, covering different functional areas and tasks with increasing responsibility. You will be a member of a team and assigned with projects.

Requirements and application:

- You have just or nearly finished your Master's Degree in Cell/Molecular Biology, Immunology, Biotechnology or equivalent.
- It is highly preferred that you have first professional experiences (e.g. internships) in an academic or industry setting.
- You are fluent in German and English (written and spoken).
- As a customer-focused person, you have excellent communication skills and are ready to take initiative.
- You are recognized as a team player, a fast learner and you desire to learn the technical aspects of a position within a GMP industry environment.

Submit your cover letter, CV and all credentials via e-mail to people_cgt.stein@novartis.com.

The program start is flexible depending on business requirements and open slots.
Gene Mission

The Cell & Gene platform is aiming to deliver transformative individualized CAR-T cancer treatment to patients in need across the globe.

Novartis was the 1st pharmaceutical company to initiate global CAR-T trials and to receive regulatory approval for a CAR-T cell therapy.

The journey to build up a production site in Stein, Switzerland, has started in August 2018. So far, around 190 employees have been on-boarded. The site ramp-up will continue in the years 2020/2021.

Our site in Stein is 1 out of 3 global manufacturing sites that are in charge to produce CAR-T therapies.

“Our journey began in summer 2018. Since then, we have been adding many wonderful colleagues, diverse in scientific & educational background, work experience, skill set and age.

We are united by the one task ahead: to supply cell & gene medication to many patients around the world.

We are a highly energized team, and we invite you to be part of the future!”
The typical rotation plan

In the first year, you will be engaged in our production unit as Technical Process Trainer. During this time, you will gain an in-depth knowledge of the GMP environment and the CAR-T manufacturing process. You will contribute to the training of new associates on cell cultures and computerized systems during the ramp-up as well as to process improvement activities.

In the second year, you will be able to further grow your industry knowledge by experiencing a production-enabling department such as Quality Control, Quality Assurance, Analytical Sciences or Manufacturing Science & Technology (MS&T). This is also an excellent chance to enhance your network by working with different business partners.

Training & Development

We believe that through regular coaching and discussions, the program will fit your development needs and provide you with the foundation for becoming a leader at Novartis.

As a participant of this program, you will have many opportunities for:

- Diverse trainings to improve technical as well as soft skills and general knowledge of the company
- Individual coaching and support of a member of the CGT extended Site Leadership team during the time of the program
- Regular learning and feedback session
- Establishing a network within a global player in the Pharma industry
The NTO Cell & Gene rotation program

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